

SAP Globalization Services

Dringó László
SAP Globalization Services, Budapest

2011 április

LARGE

SAP Business Suite
including SAP ERP 6.0

MIDSIZE

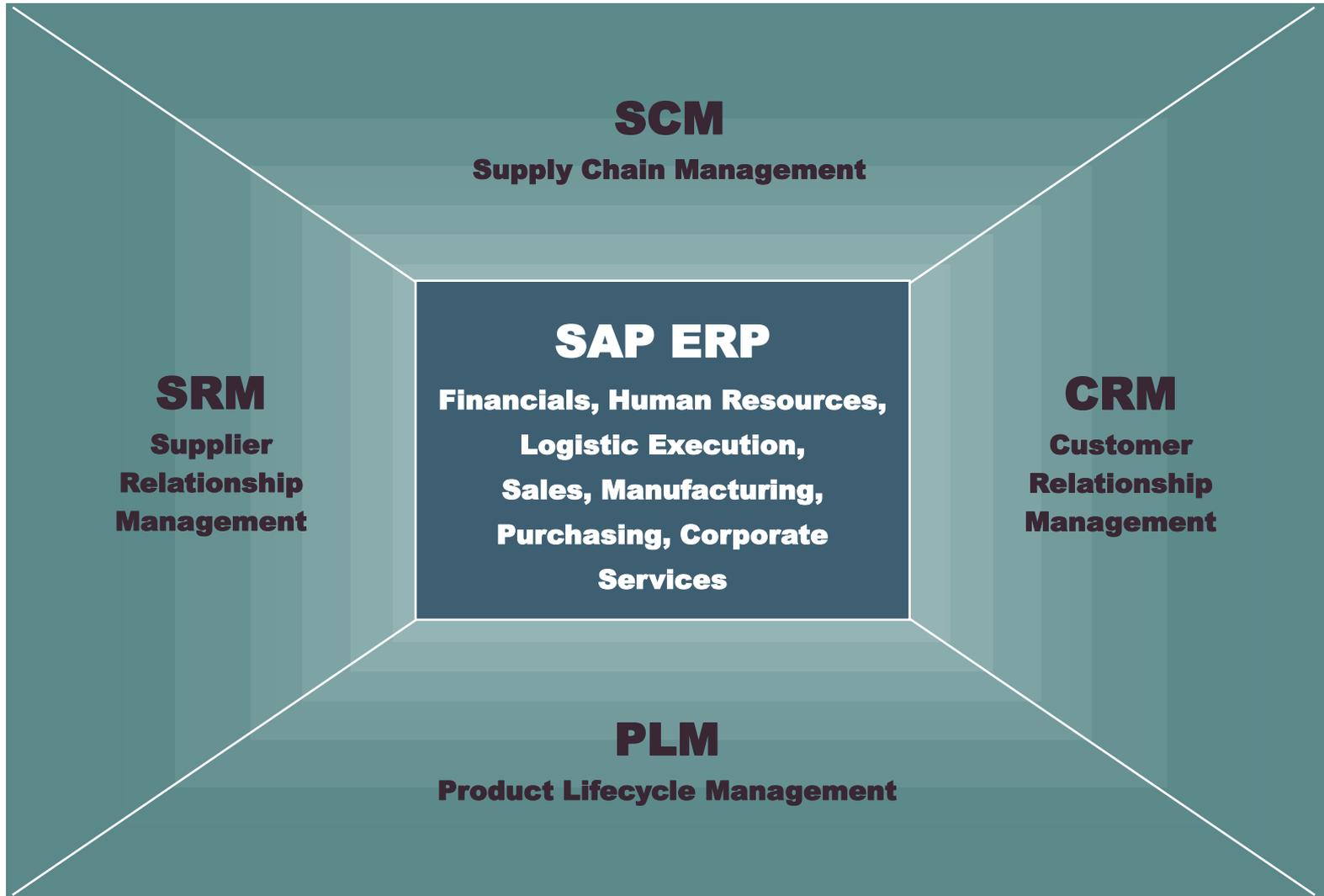
SAP Business All-in-One

SAP Business ByDesign

SMALL

SAP Business One

SAP Business Suite: For Every Business and Every Process



SAP Business Suite — A Truly Global Solution

There Are Installations in More Than 120 Countries



Americas

EMEA

APAC

United States

Antigua
Bahamas
Barbados
Bermuda
Bolivia
Bri. Virgin Is.
Costa Rica
Cuba
Dominican Rep.
Ecuador
El Salvador
Guatemala
Haiti
Honduras
Jamaica
Neth. Antilles
Nicaragua
Panama
Paraguay
Peru
Puerto Rico
Trinidad/Tobago
Turks/Calcos Is.
Uruguay

Brazil
Canada

Argentina
Chile
Colombia
Mexico
Venezuela

France
Germany
Italy
Switzerland
United Kingdom

Austria
Belgium
Denmark
Netherlands
Spain

Czech Republic
Finland
Greece
Hungary
Israel
Norway
Poland
Portugal
Russia
Slovakia
South Africa
Sweden
Turkey

Algeria
Andorra
Angola
Bahrain
Belarus
Bosnia-Herz.
Botswana
Brunei
Bulgaria
Cameroon
Côte d'Ivoire
Croatia
Cyprus
Egypt
Estonia
Gabon
Gibraltar
Iceland
Ireland
Kazakhstan
Kenya
Kuwait
Latvia
Lebanon

Lesotho
Liechtenstein
Lithuania
Luxembourg
Macedonia
Mauritius
Monaco
Morocco
Mozambique
Namibia
Nigeria
Oman
Qatar
Reunion
Romania
San Marino
Saudi Arabia
Slovenia
Tunisia
Uganda
Ukraine
United Arab. Em.
Yugoslavia
Zimbabwe

Japan

Australia
India

China
Hong Kong
Indonesia
Malaysia
New Zealand
Philippines
Singapore
South Korea
Taiwan
Thailand

Bangladesh
Fiji
Macau
Myanmar
New Caledonia
Pakistan
Papua New Guinea
Sri Lanka
Vietnam

>1000
500-999
100-499
<100

Internationalization – making product capable of handling multiple languages
(local code page, sorting, searching)

Translation – making product linguistically appropriate to target locale
(local language)

Functional localization – making product functionally compliant to legislation
and legal requirements (local law and legislation)

Content localization – delivering SAP products and services pre-configured
to local legal and business requirements
(local business processes)

Country
Version

Portfolio Planning
& Evaluation

Dev., Translation
& Test

Delivery

Maintenance

Supporting Processes: Project, Quality, Risk & Pipeline Management; Clearing House



Country-specific functions

- Essential general legal requirements are functionally covered
- Country-specific functions required by most customers using the SAP software

Country-specific customizing

- Chart of accounts, balance sheet, tax calculation procedures ...
- Country-specific Implementation Guide (IMG) activities
- Country-specific documentation



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Supporting Processes: Project, Quality, Risk & Pipeline Management; Clearing House

- **Portfolio planning and evaluation**
Business Case (by Local Product Manager)

- **Development, Translation and Test**
Development: Specification, design, implementation, MIT
Translation: Core + new development
Test: Acceptance Test (by local consultants)

- **Delivery**
Standard delivery or Add-on delivery
General availability or pilot release

- **Maintenance**
Legal Changes
Development support
(Primary support)
-> delivery via Support Packages or Notes

Standard development

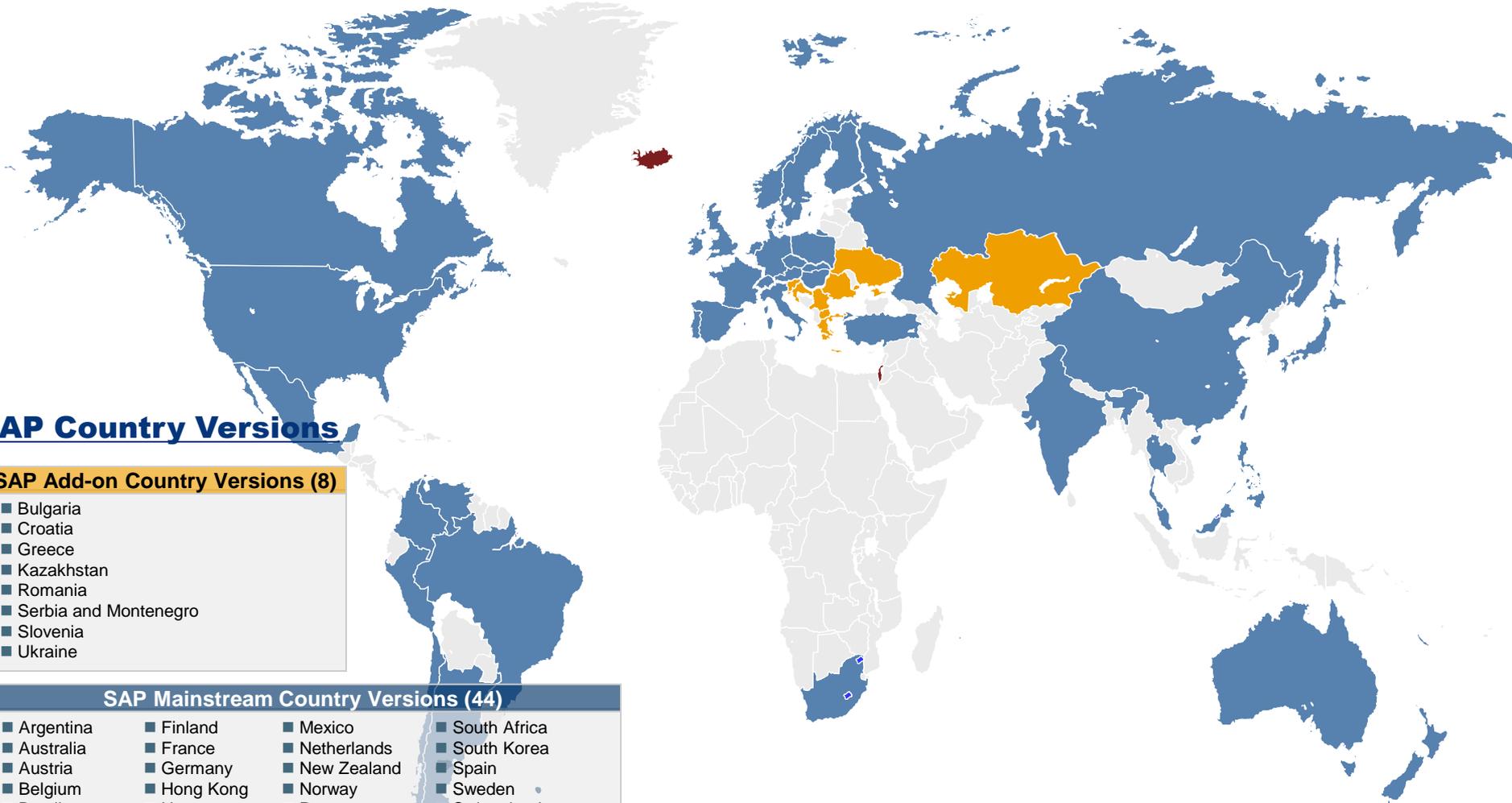
- Next release of SAP ERP
- Standard development systems
- Integrated in SAP's standard delivery
- Availability with each release
- Compatibility with other applications
- Mainstream (standard) country

Add-on development

- Additional development to delivered releases
- Add-on development system
- Not integrated in SAP's standard delivery
- May not be available with each release
- Compatibility with other applications to be double-checked
- Add-on country



SAP and Partner Country Versions for Financials and Operations



SAP Country Versions

SAP Add-on Country Versions (8)

- Bulgaria
- Croatia
- Greece
- Kazakhstan
- Romania
- Serbia and Montenegro
- Slovenia
- Ukraine

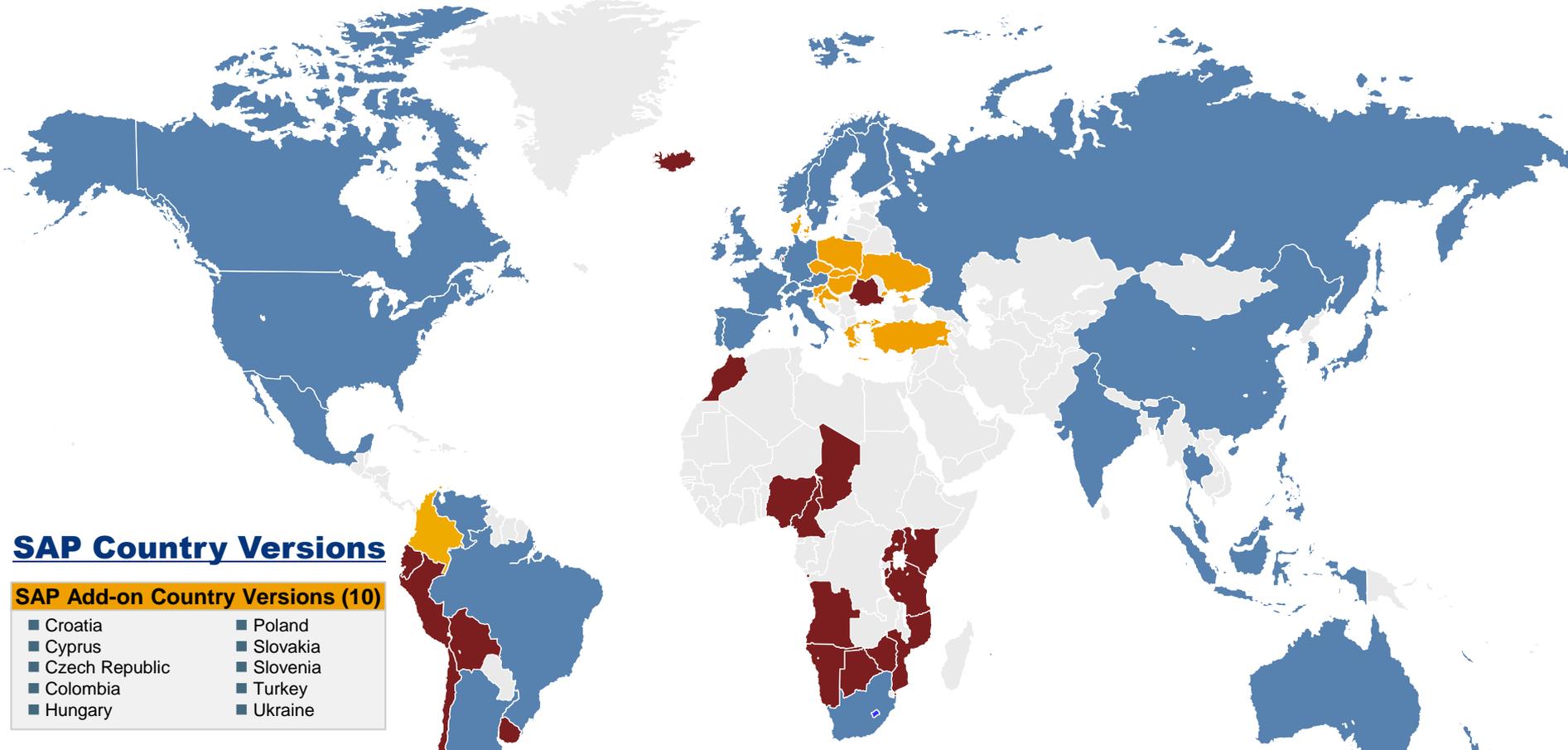
SAP Mainstream Country Versions (44)

- | | | | |
|------------------|--------------|---------------------|------------------|
| ■ Argentina | ■ Finland | ■ Mexico | ■ South Africa |
| ■ Australia | ■ France | ■ Netherlands | ■ South Korea |
| ■ Austria | ■ Germany | ■ New Zealand | ■ Spain |
| ■ Belgium | ■ Hong Kong | ■ Norway | ■ Sweden |
| ■ Brazil | ■ Hungary | ■ Peru | ■ Switzerland |
| ■ Canada | ■ India | ■ Philippines | ■ Taiwan |
| ■ Chile | ■ Ireland | ■ Poland | ■ Thailand |
| ■ China | ■ Italy | ■ Portugal | ■ Turkey |
| ■ Colombia | ■ Japan | ■ Russia (ERP 2005) | ■ United Kingdom |
| ■ Czech Republic | ■ Luxembourg | ■ Singapore | ■ United States |
| ■ Denmark | ■ Malaysia | ■ Slovakia | ■ Venezuela |

Country Versions provided by Partner Solutions (2)

- Iceland (Nyherjihf)
- Israel (Ness)

SAP and Partner Country Versions HCM Payroll



SAP Country Versions

SAP Add-on Country Versions (10)

- Croatia
- Cyprus
- Czech Republic
- Colombia
- Hungary
- Poland
- Slovakia
- Slovenia
- Turkey
- Ukraine

SAP Mainstream Country Versions (35)

- Argentina
- Australia
- Austria
- Belgium
- Brazil
- Canada
- China
- Finland
- France
- Germany
- Hong Kong
- India
- Indonesia
- Ireland
- Italy
- Japan
- Malaysia
- Mexico
- Netherlands
- New Zealand
- Norway
- Philippines
- Portugal
- Russia (ERP 2005)
- Singapore
- South Africa
- South Korea
- Spain
- Sweden
- Switzerland
- Taiwan
- Thailand
- United Kingdom
- United States (Including Puerto Rico)
- Venezuela

Country Versions provided by Partner Solutions (22)

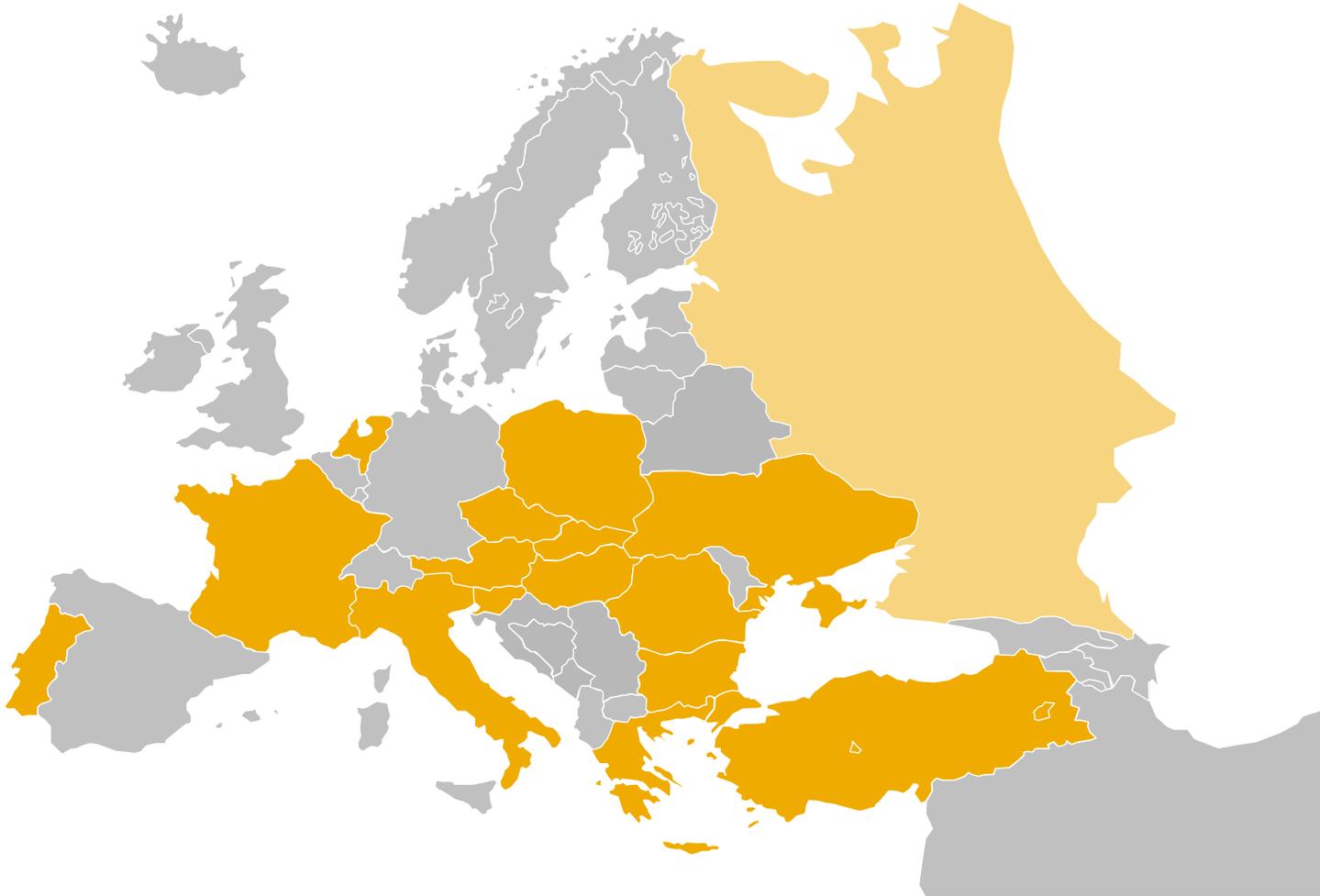
- Angola (Arinso)
- Bolivia (Arinso)
- Botswana (EPI-USE)
- Cameroon (Arinso)
- Chad (Arinso)
- Chile (Performance HR, BCTS, Soluziona, ERP Sistemas)
- Denmark (KMD)
- Ecuador (Arinso)
- Iceland (Nyherjihf)
- Kenya (planned) (EPI-USE)
- Luxembourg (Arinso)
- Morocco (Arinso)
- Mozambique (EPI-USE)
- Namibia (EPI-USE)
- Nigeria (Arinso, EPI-USE)
- Peru (BCTS)
- Romania (Integrator)
- Tanzania (EPI-USE)
- Rwanda (EPI-USE)
- Uganda (EPI-USE)
- Uruguay (Conex, Soluziona)
- Zimbabwe (EPI-USE)

- **Rot, Germany - HQ**
- **Budapest, Hungary**
- Southern Brasil
- **Brno, Czech Republic**
- Moscow, Russia
- Bangalore, India
- Shanghai, China
- Tokyo, Japan
- + Product Managers in ALL countries

Localized applications

- **Human Capital Management (HCM)**
 - Personal Administration
 - Payroll
 - Personal Development
 - Organizational Management
 - ...
- **Industry Solutions – Utility (IS-U)**
 - Billing
 - Invoicing
 - Contract Accounts Receivable and Payable
 - Device Management
 - ...
- **Flexible Real Estate Management (RE-FX)**
 - Contract
 - Accounting
 - ...

GS Budapest's Country Focus



For ERP/Business Suite: CE, CIS, SEME Market Units covered

Maintained country versions

HCM	IS-U	RE-FX
HU SK PL (GR)	HU UA BG TR RU GR SK CZ RO PL SI	HU IT PT NL JP SK CZ AT

- **Projects (business case)**

 - New country versions (IS-U: SI; RE-FX: FR)

 - Extending the scope of a country version (HCM HU Armed Forces)

 - New legal requirements

- **Legal changes (development request)**

- **Development support**

- **Primary support**

Projects for 2011

HCM: Employee Self Service for SK and HU (Add-on)

RE-FX: FR (EhP6), ES (EhP7), IT extension (EhP7)

Country Information on SAP Service Marketplace



<http://service.sap.com/globalization> *
→ Country Information

Welcome, Detlef Werner my Profile **SAP Service Marketplace**

SAP Service Channel - my Inbox Search

HOME Solution Details Consulting Education Communities

You are here: **Brazil**

- Multinational Issues
 - Country Information
 - Country-Specific Documentation
 - Globalization Knowledge Base
 - Language Information
 - Unicode at SAP
 - Service Offerings
 - Media Library
 - Globalization Services

Quick Link Information

Access this topic directly at <http://service.sap.com/globalization>

Copyright Privacy Imprint

Brazil

General Information	
Language and Code Page	Portuguese, ISO8859-1 (or Unicode from R/3 Enterprise)
Responsible Subsidiary	SAP Brasil Ltda.
Country Site	www.sap.com/brazil/
Country Advocate at SAP AG	Ms. Signd Hollender E-mail: sgnd.hollender@sap.com Telephone: +49-6227-7-47474
Local Contact	Mr. Eduardo Borba E-mail: e.borba@sap.com Telephone: +55-11-5503-2543

mySAP ERP

General	
SAP Library Documentation	From Country Versions , choose Americas > Brazil
Country Requirements	SAP ERP Globalization Knowledge Base
Financials and Operations (FI/OP)	
Type of Solution	Standard as of Release 4.0
Human Capital Management (HCM)	
Type of Solution	Standard as of Release 4.5
mySAP ERP HCM Payroll Brazil	Quick Link service.sap.com/hbr

Country Information

SAP's solutions are currently installed in nearly 140 countries. To find out more Enterprise Resource Planning (mySAP ERP), choose from the list below. If you [standard country versions](#), and which countries SAP has [installations](#) in.

Americas

- Argentina
- Bolivia
- Brazil
- Canada
- Chile
- Colombia
- Mexico
- Peru
- United States
- Uruguay
- Venezuela

Asia Pacific

- Australia
- China
- Hong Kong
- India
- Indonesia
- Japan
- Malaysia

Europe

- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Repu
- Denmark
- Finland
- France
- Germany
- Greece
- Hungary
- Iceland
- Ireland

Americas

- New Zealand
- Philippines
- Singapore
- South Korea
- Taiwan
- Thailand

* Requires login credentials to the SAP Service Marketplace

Country Information on SAP Service Marketplace



<http://service.sap.com/globalization> *
→ Country Information

The screenshot displays the SAP Service Marketplace interface. The top navigation bar includes 'HOME', 'Solution Details', 'Consulting', 'Education', and 'Communities'. The main content area is titled 'HUNGARY' and is divided into several sections:

- General Information:** Hungarian, ISO859-2 (a Unicode from R/3 Enterprise)
- Language and Code Page:** SAP Hungary Kft.
- Responsible Subsidiary:** www.sap.com/hungary/
- Country Site:** Mr. Manfred Esner, E-mail: manfred.esner@sap.com, Telephone: +49-6227-747474
- Local Contact:** See below
- SAP ERP:**
 - Financials and Operations (FI/OP):**
 - Type of Solution:** Standard
 - Legal Changes FI/OP:** Downloadable file
 - FI/OP Local Contact:** Mr. Balázs Toth (Product Manager), E-mail: balazs.toth@sap.com, Telephone: +36-1-488-6513
 - Human Capital Management (HCM):**
 - Type of Solution:**
 - SAP add-on, without modifications: as of SAP ERP 2004
 - SAP add-on, with modifications: R/3 Enterprise, 4.6C, 4.6E, and 4.5B
 - See SAP Note 372252
 - Legal Changes HCM:** Downloadable file
 - HCM Local Contact:** Mr. Maria Csizsik, E-mail: maria.csizsik@sap.com, Telephone: +36-1-488-6541
 - SAP ERP HCM Payroll Hungary:** Quick Link service.sap.com/hrp

On the left side, there is a navigation menu with 'Country Information' selected, and a 'Quick Link Information' section with the URL <http://service.sap.com/globalization>.

Country Information on SAP Service Marketplace



<http://service.sap.com/globalization> *
 → Country Information

LCs_Hungary_HCM.xls [Read-Only] - [Compatibility Mode]					
A	B	C	D	E	F
1	Legal Changes Hungary HCM				
2	Updated: 12-Mar-2010 (04:01:35 GMT)				
3	Please note that the SAP Notes listed below might be temporarily unavailable, since we are updating them on a continual basis and they are blocked during this time				
4					
	Description	SAP Note	Delivery planned for calendar week	Available	
5					
6	Changes - Report NYENYI	1435753	2010/12	No	
7	Changes - withdrawing to government pension system	1413090	2010/10	No	
8	Changes - monthly tax data supply	1427875	2010/05	Yes	
9	Changes - unemployment benefit	1427802	2010/04	Yes	
10	Changes - yearly tax reports /1	1427873	2010/04	Yes	
11	Changes - Additional remuneration	1427876	2010/04	Yes	
12	Changes - Data sheet at termination	1427877	2010/04	Yes	
13	Changes - tax calculation 2010	1413091	2009/53	Yes	
14	Changes - social contributions 2010	1413088	2009/53	Yes	
15	Changes - Tax calculation	1373138	2009/36	Yes	
16	Changes - monthly tax data supply 2009/15	1355901	2009/33	Yes	
17	Changes - tax and contribution 2009/14	1355933	2009/33	Yes	
18	Changes - social security benefits 2009/16	1355902	2009/32	Yes	
19	Changes - tax and contribution - 2009/13	1349168	2009/28	Yes	
20	Changes - Yearly Tax report	1332774	2009/20	Yes	
21	Changes - quarterly SI reports	1329728	2009/18	Yes	
22	Changes - SI Service reports	1318283	2009/16	Yes	
23	Changes - Personal Pension Insurance Report	1320563	2009/16	Yes	
24	Changes - annual personnel report	1318284	2009/13	Yes	
25	Reporting - passive sick payments - Jan 1, 2009	1297400	2009/08	Yes	
26	Monthly tax data supply - Jan 1, 2009	1297397	2009/06	Yes	
27	Changes - new information on payroll slip	1298131	2009/05	Yes	
28	Changes - contribution calculation	1298132	2009/05	Yes	
29	Yearly tax reports - Jan 1, 2009	1297396	2009/04	Yes	
30	Report on insured persons - Jan 1, 2009	1297394	2009/04	Yes	
31	Garnishments - interest calculation on floating prime rate	1271778	2009/01	Yes	
32	Changes - quarterly SI statistic reports	1247659	2008/38	Yes	
33	Changes - monthly tax data supply	1247660	2008/38	Yes	
34	Monthly Tax Data Supply - changes from 05/2008	1170481	2008/27	Yes	
35	Changes - May statistics for 2008	1170481	2008/27	Yes	
36	Changes - personal pension insurance record (NYENYI) 2008	1170481	2008/21	Yes	
37	Yearly tax report M29, M63	1173230	2008/21	Yes	
* 38	Yearly contribution maximum calculating for retiring	1154462	2008/17	Yes	
39	Report - ensured persons to OEP	1154462	2008/17	Yes	

Country-Specific Documentation (help.sap.com)

